Doris French
French Conference Room
11/20/2020
7:00 am
Join at: frenchsot(enter code at google meets)

School Organizational Team Members
Jennifer Steele, Member
Tammy Fogg, Member
Judith Zacker, Member
John French, Member
Sarah Gunn, Member (Now removed)
Breighanah Combs, Member
Shanteel Korzep, Assistant Principal
Tammy Villarreal-Crabb, Principal
Denise Bolanos, Community Member
William Vanyo, Jill Brummer -Alternate

Present Members: Steele, Fogg, French, Combs, Korzep, Villarreal-Crabb, Vanyo

This meeting agenda is posted publicly on the school website at http://schools.ccsd.net/french.

Meeting Items:

- Welcome
- Possible member change
    - Sarah Gunn is no longer a member of the school parent community. William Vanyo was approved as the new parent member by team.
- Norms- review
    - William Vanyo will be filling in for Sarah Gunn today
- Minutes from 10/23/20 review, approved
- Introduction of Officers
  Tammy Fogg, Chairperson
  Jennifer Steele, Vice Chairperson
  Denise Bolanos, Secretary
- Code of Conduct input
    - CCSD is requesting input from SOT teams on CC changes.
    - Tammy V. reviewed the different components of the Code of Conduct with examples and highlighted areas that come up more frequently at French.
    - Look to see if it is user friendly, if wording needs to be changed, etc.
    - Team needs to review the CoC and email Tammy Villarreal-Crabb any suggestions/feedback and survey question responses so that it can be forwarded to the district.
- Staffing updates
    - Merto starts teaching 5th on 11/30
    - 2 SPTA's are on hold until after 11/30/20 due to a RIF
    - An IA and SPTA position are still open
    - 1 CTT position open

    - Have requested an additional resource PAC
- Family Engagement Camp
    - Clarification was requested about the ‘on site’ component. Would we be paying for travel expenses etc. since everything is currently virtual. No, expenses will not be paid due to the virtual setting. Fogg stated she likes that the program can be self sustaining and can help build skills for parents to be better equipped for their students. Steele clarified that this is available in the budget and wouldn’t be detrimental to the budget. Vanyo clarified that it is a one time fee and is self sustaining after the first year. Motion brought by Jen Steele, seconded by Tammy Fogg. Unanimous vote of approval to purchase.
- Attendance updates
    - Home visits temporarily suspended which is difficult since this is how we were able to reach some parents. Attendance is at 13.3% (absences), Office staff are contacting parents of absent students daily.
- Principal’s Minute
    - Leader in Me - 7 Habits tools implemented
        - Great mindset shift for staff and students, very positive, teaching students lifelong skills.
    - Home visits
        - We were taking out chromebooks, hot spots, delivering food, etc. but it is now suspended.
    - Teacher/Support Staff Interviews
        - SOT has the option of sitting in on teacher/support staff interviews.
    - Ideas and Recommendations
        - If you have any questions, ideas, or recommendations for future SOT meetings please notify Tammy V. so that it can be added to the agenda.

- Adjourn meeting
    - Motioned by John French and seconded by Breighanah Combs.

Next meeting scheduled for 12/18/20.